



The Human Capitalist
“A” Player Human Capital Leadership
By Hunt Executive Search, Inc.



Upcoming Industry Events

June 2016

LeaderShift 2020: Hiring, Developing & Retaining the Next Generation of Talent

Join Joe Hunt as he hosts Kees Kruythoff, President, Unilever North America, and Roberto Marques, EVP and President of North America, Mondelez International, at this year’s GMA Leadership Forum. This session will explore the new normal and future state of talent; how people, process, and technology come together to help best in class companies hire, develop, and retain the next generation of talent. We will feature the wisdom, insights and maybe even some secrets of leadership success as shared by executives from some of the most respected and accomplished consumer goods organizations today.



Saturday July 30, 2016 @ 10:30 AM – White Sulphur Springs, WV



NEW Executive Leaders Forum

The Network of Executive Women’s Executive Leaders Forum is an invitation-only event that assembles the top senior executives in consumer products and retail. It explores how gender equality benefits our industry and offers personal and professional strategies from leading industry executives.

July 26-28 – Rancho Palos Verdes, CA

To arrange a meeting with Joe Hunt or Heather Whaley at these events please contact Cyndi Johnson. cjohnson@HuntSearch.com

Executive Edge & Monthly Mentor Articles

Beyond SMART Goals: How to Build Better Results

Using the SMART system makes it easier to stay on track and accomplish key success factors. But there are problems with using the SMART goal-setting system. When do SMART goals fail?

[Learn more >>>](#)

The Most Important Manager Competency: Coaching Skills

Managers who effectively harness their coaching skills reap multiple benefits. Their employees are more committed, willing to put in greater effort, and are less likely to leave. Coaching’s impact significantly affects people and profits within organizations committed to training managers, guiding performance, and developing employees. So, why don’t more managers coach? [Learn more >>>](#)



People on the Move

Sanford (Sandy) Argabrite is **Quest Nutrition's** new CFO. He previously served at **Procter & Gamble** and **Shaklee**.

Paul Jenkinson has been tapped by **Kite Pharma** as its new CFO. The former **Allergan** executive will succeed **Cynthia Butitta** and report directly to CEO **Dr. Arie Beldegrun**.

Shannon Curtin joined **Coty** as SVP of the North American beauty business. She was previously with **Walgreens** and **Wal-Mart**.

Valeant's SVP of Neurology, Dentistry and Genetics, **Brian Stolz**, tendered his resignation effective May 30.

Sanofi is parting ways with its Diabetes and Cardiovascular EVP, **Pascale Witz**.

James Kehoe joined **Takeda** as its CFO. He most recently served as CFO at consumer foods giant **Kraft**.

Geno Germano has landed at **Intrexon** as President, and is on path to become their next CEO. Germano, joins Intrexon by way of **Pfizer**.

Patrick Lockwood-Taylor joined **EveryWare Global**, the parent company of **Anchor Hocking** and **Oneida**, as CEO. He was at **P&G** for nearly 25 years.

Industry News

Johnson & Johnson is set to purchase **Vogue International** for \$3.3 billion in cash.

German chemical company **Bayer** made an all-cash purchase offer valuing **Monsanto** at \$62 billion. Monsanto has reportedly rejected the offer.

Gilead announced **Kevin Young** will serve as COO, signaling the departure of **Paul Carter**, who served as head of Gilead's commercial operations.

Albert Manzone is the new CEO at **Merisant**, the makers of **Equal** and **Pure Via** sweeteners. His CPG history includes **Novartis**, **Wrigley**, and **PepsiCo**.

Katie Doyle joined **Swanson Health Products** as CEO. She was at **Abbott Nutrition** and **McKinsey**.

George Roeth is moving from the board to CEO of **Central Garden & Pet**. He was most recently at **Clorox** as COO.

Jeff Jarrett is joining **EveryWare Global** as CMO. He was at **P&G** for 19 years.

Brad Goist is joining **Cott** as president of the North American business. He was at **Kellogg** and **Coca-Cola**.

Bridgette Heller is joining **Danone** as EVP of early life nutrition, a \$5 billion business. She has been at **Merck**, **J&J**, and **Kraft**.

Ron Sargent announced he will step down from his position of chief executive officer at **Staples**. This departure comes in the wake of the company's failed merger with **Office Depot**.

Jazz Pharmaceuticals offers to buy **Celator** in a deal valued at approximately \$1.5 billion.

Revlon has acquired **Coty's** international **Cutex** businesses, which primarily operates in Australia and the U.K.



Coca-Cola will acquire **Unilever's** soy-based beverage business in Latin America for \$575 million.

Pfizer announces a deal to acquire **Anacor** for a total transaction value of approximately \$5.2 billion.

Valeant has rejected a joint takeover approach from Japan's **Takeda**, and private-equity firm, **TPG**.

Arbor Pharmaceuticals will acquire **XenoPort** for a total equity value of approximately \$467 million.

Krispy Kreme will be acquired by **JAB Beech** in a \$1.35 billion deal.

Ares Capital Corporation is set to acquire **American Capital** in a deal valued at \$3.4 billion.

Thermo Fisher Scientific has agreed to acquire **FEI** for approximately \$4.2 billion cash.

Church & Dwight responds to market rumors, by stating it is not engaged in any buyout discussions.

Hormel Foods Corporation announced it has closed the acquisition of nut butter maker **Justin's, LLC** for \$286 million.

US Foods announced it will acquire **Freshway Foods**. Terms of the deal have not yet been made public.

Schneider, transportation and logistics services provider, announced the simultaneous acquisitions of **Watkins & Shepard** and **Lodeso**.

ConAgra Foods announced it has entered into a definitive agreement to sell its **Spicetec Flavors & Seasonings** business to **Givaudan** for approximately \$340 million.

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Watch for Joe Hunt's new book
Enterprise GPS - Seven Levels of LeaderShift
to be released in 2016.



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